

Visitor Safety Technician

Reference number: CAP19J-015633-000144

Selection process number: 2019-PKS-JNP-ER-002

Parks Canada

Jasper National Park of Canada (Alberta)

GT-04 - Visitor Safety Technician

Indeterminate

\$62,741 to \$71,340 (currently under review)

Be part of an inspiring team in Jasper National Park of Canada (www.pc.gc.ca/en/pn-np/ab/jasper)

Closing date: 17 February 2019 - 23:59, Pacific Time

Who can apply: All persons who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Assessment accommodation (www.canada.ca/en/public-service-commission/services/assessment-accommodation-page.html)

We will only accept on-line applications received via the Government of Canada jobs website (www.canada.ca/en/services/jobs/opportunities/government.html).

All job applications must therefore be submitted through the Public Service Resourcing System. Following are some of the benefits associated with applying on-line.

- Applicants can create a profile and a resume that can be used when applying for other processes without having to recreate a new application each time.
- Applicants can modify their application/resume at any time BEFORE the closing date indicated on the job advertisement.
- Applicants can verify the status of their applications, at any time.
- Applicants can be notified electronically of tests or interviews and results.
- For some jobs, applicants will find important information, namely the job questionnaire and a

complete statement of merit criteria that are only available when applying on-line.

To submit an application on-line, please select the button "Apply Online" below.

<https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srfp/applicant/page1800?poster=1257990>

Persons who are unable to apply on-line must contact the person listed below prior to the closing date.

Duties

The incumbent will work as a member of the Resource Conservation team and report to the Resource Conservation Manager. They will be called upon to participate in, and/or lead technical visitor safety incident responses and non-technical cross-functional incident response activities. They will be asked to provide technical visitor safety advice and training to other park staff. They may be asked to participate in the development of program standards and/or techniques and to participate in technical responses to significant occurrences in other field units. They may be required to support other resource conservation functions such as the human wildlife conflict program. Duty/stand by shifts will be required.

Work environment

Parks Canada is a federal government agency responsible for the protection and presentation of Canada's outstanding natural and cultural resources through a system of national parks, national marine conservation areas and national historic sites in all regions of Canada.

Intent of the process

A list of qualified candidates will be established, and may be used to fill similar positions of various tenures (temporary, indeterminate, full-time, part-time) and work locations.

Positions to be filled: 1

Information you must provide

Your résumé.

A covering letter in 2,000 words (maximum) "Applicants must clearly demonstrate in their cover letter how they meet the Education and Experience criteria listed in the Statement of Qualifications (see below). Applicants must list both of these factors in their cover letter, and then write one or two paragraphs for each demonstrating how they meet these factors by providing concrete examples. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described in the cover letter."

Contact information for 3 references.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

Education:

Secondary School diploma and Apprentice Alpine and Apprentice Ski certification courses from the Association of Canadian Mountain Guides (ACMG).

If there are an insufficient candidates with Apprentice Alpine and Apprentice Ski certification, consideration may be given to individuals who possess Apprentice Ski guide certification and Apprentice Rock certification and who are enrolled the Apprentice Alpine certification for the summer of 2019, or individuals who possess Apprentice Alpine certification and who are enrolled in the Apprentice Ski guide certification in the winter of 2019-20

Proof of education must be submitted with your application to jasperhr@canada.ca

Degree equivalency (www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/information-candidates/degree-equivalency.html)

Occupational Certification:

- Valid advanced first aid certification (minimum 80 hour course);
- Canadian Avalanche Association Level 2 and eligible for CAA Professional membership.

Experience:

- Mountain search and rescue operations;
- Avalanche forecasting and control;
- Analyzing, assessing and providing advice on issues relating to visitor safety;
- Maintaining specialized safety related equipment;
- Providing first aid assistance.

The following will be applied / assessed at a later date (essential for the job)

English essential

Information on language requirements (www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/information-candidates/language-requirements-candidates.html)

Knowledge:

- Knowledge of Parks Canada's vision, mandate and corporate objectives, especially as they relate to visitor safety;
- Thorough knowledge of principles, standards, techniques and procedures involved in search and rescue operations;

- Knowledge of helicopter rescue techniques and high angle techniques;
- Knowledge of mountaineering and ski touring, and avalanche control procedures and forecasting techniques.

Abilities:

- Ability to follow established practices and procedures as well as to adapt them to changing circumstances and conditions;
- Ability to make climatologic observations and maintain information on a computer database;
- Ability to research and provide input into the development or revision of visitor safety program standards, requirements and/or techniques;
- Ability to work in a multi-disciplinary environment;
- Ability to conduct search and rescue operations;
- Ability to collect, analyze, prepare and present detailed incident information to assist in understanding causal factors.

Personal Suitability:

- Exercises sound judgment;
- Personally connects with people;
- Makes things happen;
- Communicates effectively;
- Takes responsibility;
- Knows oneself;
- Strives for excellence.

The following may be applied / assessed at a later date (may be needed for the job)

Operational Requirements:

- Willingness to wear a Parks Canada uniform and prescribed protective equipment;
- Willingness to work and/or travel in varied terrain, weather conditions, isolated locations and by various means of transportation;
- Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required;
- Willingness to obtain certification in the operation of various forms of ground (e.g. all-terrain vehicles) and marine (motorized and non-motorized vessels) as required.

Conditions of employment

Reliability Status security clearance

Maintenance of a valid Driver's License

Will be required to undergo and pass pre-placement and periodic medical checks

Valid Wilderness First Aid and CPR certification

Possession and maintenance of Association of Canadian Mountain Guides (ACMG) membership

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

Information on employment equity (www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html)

Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their application.

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Tips for applicants:

- Please provide complete and thorough details of your education and experience.
- Do not assume that the screening board has any previous knowledge of your background, qualifications, or work history. You must be specific and provide concrete examples/details for each Experience element, as applications will be screened only on the information provided.
- Failure to provide sufficient information may result in your application being screened out of the competition.

Persons who have received pay in lieu of unfulfilled surplus period, a Transition Support Measure (TSM) or an Educational Allowance and are re-appointed to the Parks Canada Agency are required to reimburse an amount corresponding to the period from the effective date of such reappointment or hiring, to the end of the original period for which the TSM and education allowance was paid. Please contact Nicole LeBlanc, A/ Human Resources Manager if you are one of these individuals to find out how this applies to your particular situation.

Persons who are in receipt of a Canadian Government Public Service pension and are considering this employment opportunity with the Parks Canada Agency, should contact the PWGSC Public Service Pension Centre (1-800-561-7930) in order to determine the impact of an appointment on their pension benefit entitlements.

Persons are entitled to participate in the appointment process in the official language of their choice.

Travel cost for individuals who are not Federal Public Servants will not be covered.

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

Rupert Wedgwood, Visitor Safety Manager
rupert.wedgwood@canada.ca 780-852-7837